

Universal Publishing Association
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THE SYMBOLIC CODE

By-laws 2018

Universal Publishing Association, Mountain Dale, NY



BY-LAWS

2018

AWAKE ... AWAKE ... PROPHECY IS FULFILLING!!

SUMMARY OF SESSION BIBLE STUDY PRESENTATIONS

Our Theme for this year 2018 Session was: *Awake!..Awake! .* Prophecy's fulfilling! Yes, indeed prophecy is being fulfilled in our very eyes and the need to be up and going is very important. The need to prepare ourselves, our families and our brethren was stressed in every studies that we had.

The study about the time we are living in, in relation to the Trumpet study was reiterated once again. We are living in the period of the sounding of the sixth trumpet and soon—we do not know how soon—the seventh trumpet will sound. Very solemn indeed! The 200 million horses and horsemen represents the exceeding great army to be released upon the world during the "great and dreadful day of the Lord." Evidently, the sixth trumpet like all the others, brings judgment upon the wicked who reject the message in their time. The Bible's description of this prophecy is very impressive.

Currents events also showed us that we are living in borrowed time and so the urgent need is to be ready and get ready. The nations are girding themselves for war with all those armaments and weapons of war. They are ready! Are we? Are we putting on the whole armor of God? Do we have the wedding garment

on? Did we apply the extra oil in our lives individually? Remember, we are not saved by groups!

"As the books of record are opened in the judgment, the lives of all who have believed on Jesus come in review before God. Beginning with those who first lived upon the earth, our Advocate presents the cases of each successive generation, and closes with the living. Every name is mentioned, every case closely investigated. Names are accepted, names rejected. When any have sins remaining upon the books of record, unrepented of and unforgiven, their names will be blotted out of the book of life, and the record of their good deeds will be erased from the book of God's remembrance." [GC 483.1]

"How solemn is the thought! Day after day, passing into eternity, bears its burden of records for the books of heaven. Words once spoken, deeds once done, can never be recalled. Angels have registered both the good and the evil. The mightiest conqueror upon the earth cannot call back the record of even a single day. Our acts, our words, even our most secret motives, all have their weight in deciding our destiny for weal or woe. Though they may be forgotten by us, they will bear their testimony to justify or condemn." [GC 486.3]

"There is no time now for self-pleasing. The lamps of the soul must be trimmed.

They must be supplied with the oil of grace. Every precaution must be taken to prevent spiritual declension, lest the great day of the Lord overtake us as a thief in the night. Every witness for God is now to work intelligently in the lines which God has appointed. We should daily obtain a deep and living experience in the work of perfecting Christian character. We should daily receive the holy oil, that we may impart to others. All may be light bearers to the world if they will. We are to sink self out of sight in Jesus. We are to receive the word of the Lord in counsel and instruction, and gladly communicate it. There is now need of much prayer. Christ commands, "Pray without ceasing;" that is, keep the mind uplifted to God, the source of all power and efficiency." [TM 510.2]

It is a solemn thing to be living at this time brethren, but most dangerous it is to know the truth and not live it out. The main thrust of the studies presented was the call to rouse each one of us to action while it is yet day.

We were admonished to understand the grievousness of sinning against the Holy Spirit and thus commit the unpardonable sin. Every light and truth that comes our way should be heeded. Even little things which we think of no import like eating between meals and irregularity in eating is important. The word of God says, "The children of God cannot glorify him with sickly bodies or dwarfed minds. Those who indulge in any species of intemper-

ance, either in eating or drinking, waste their physical energies and weaken moral power. Those whose moral faculties are beclouded by disease, are not the ones rightly to represent the Christian life, to show forth the joys of salvation or the beauties of holiness. They are too often in the fire of fanaticism or the water of cold indifference or stolid gloom. While men and women professing godliness are diseased from the crown of their head to the soles of their feet, while their physical, mental and moral energies are enfeebled through gratification of depraved appetite and excessive labor, how can they weigh the evidences of truth, and comprehend the requirements of God? If their moral and intellectual faculties are beclouded, they cannot appreciate the value of the atonement or the exalted character of the work of God, nor delight in the study of his word. How can a nervous dyspeptic be ready always to give an answer to every man that asketh him for a reason of the hope that is in him, with meekness and fear? Perfection and the spirit of holiness cannot be attained with diseased bodies and minds. -- T., V. I, p. 554. [HL 55.5] Every Truth we know brethren comes from the Holy Spirit so let us not grieve Him by disobedience for that is where our first parent failed. "Let us strive with all the power that God has given us to be among the hundred and forty-four thousand." [Mar 241.9]

"Blessed [is] he that readeth, and they that hear the words of this prophecy, and

keep those things which are written therein: for the time [is] at hand" Revelation 1:3.

Beloved brethren, to see and fellowship with the people of God even just once in every two years was awesome. We have delegates from the different parts of the world. Wonderful and sublimely enriching were our studies and may we not only

study but foremost live out the Truths that we have studied, for the Time is here! Awake..Awake.. Prophecy is Fulfilling!

Our Theme Song at the Session --
Sung to the tune of "Will You Go"
(Lyrics by Sis. Judith Espinosa Rollan)

AWAKE..AWAKE..PROPHECY IS FULFILLING

The time is now here when Prophecy's fulfilling
Wake up from Spi-ri-tu-al Le-thargy.
Ye Da-vi-di-ans now Get ready, be ready!
O please, please Awake! Prophecy's fulfilling!

Chorus:

Will you still..., slumber on? Will you still... slumber on?
Awake, Oh, Awake! Prophecy's fulfilling!

We-should sigh deeply now, live, be true to the message
And cry to the brethren, friends and Lov-ed ones
The voice of the Rod should be sounding more loudly
O Please, Please Awake! Prophecy's fulfilling!

No time for delay, all the nations are girding
Then comes the Assy-rian Con-fe-de-ra-cy
That surely tells us the sealing is over
O please, please Awake! Prophecy's fulfilling!

Then Michael will stand To deliver His people
Whose names are written in the Lamb's Book of Life
The one hundred forty, Four thousand servants
of God
O Please, please Awake! Prophecy's fulfilling!

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**BYLAWS OF THE
GENERAL ASSOCIATION OF
D.S.D.A. - MT. CARMEL
P.O. BOX 119
MOUNTAIN DALE, NEW YORK 12763
ENACTED SESSION 2018**

Previous bylaws legislated at past Sessions have been at this 2018 Session repealed or amended and reestablished in accordance with the Bible and Spirit of Prophecy and the Shepherd's Rod message. Only those reprinted here together with the other bylaws legislated at the 2018 Session are legal and binding upon all members of the General Association of D.S.D.A.-Mt. Carmel.

ARTICLE I - HEADQUARTERS

Section I - Name

(a) This Association shall be hereafter known as: The General Association of Davidian Seventh-day Adventists – throughout these bylaws as GA of D.S.D.A.-MC. 3 Ans. p. 64.

Section II - Function

(a) The Headquarters is to carry forward the work as depicted by the *Shepherd's Rod*, in all points i.e., the distribution of literature, fellowship cards, and setting up of the Davidic Levitical Institute, to accomplish the general purposes outlined in the tract entitled *Mount Carmel Training Center*.

(b) The Executive Council is to address and render judgment in the settling of disputes between card holding members. A committee of men and women of experience, card holding members may assist in such matters. The committee should show a balance of residents and non residents of Mount Carmel.

Section III - Objectives

(a) The Executive Council is to acquire a full operational staff for the Association, i.e., a full-time printer and maintenance supervisor, in order that its Bible workers and ministers may be able to accomplish a greater work in the field and also that the literature may flow abundantly "to every one grass in the field." (Zech. 10: 1).

(b) The Executive Council is to employ full time world evangelists whose duties would include organizing and establishing new groups for the year.

(c) The Executive Council is to periodically send a letter to all cardholders and tithe payers. The letter is to contain words of encouragement, solicitation of prayers on their behalf and sharing information regarding significant events.

ARTICLE II - THE EXECUTIVE COUNCIL

Section I - Name of Eligible Individuals

(a) The Session is to elect a group of certified (card holding) members to form the Executive Council.

(b) The Council is to consist of seven (7) members.

(c) As far as possible the Executive Council should reside at headquarters or live within close proximity to headquarters.

(d) Eligibility for becoming a member of the Executive Council is that an individual should have held a Certificate of Fellowship for at least one year prior to Session.

(e) The Vice-president and Officers should not be novices according to 1 Tim. 3:1-6, and should have served at least two years on a local board. AA, p. 195, 57, p. 619. The Vice President should also be a minister. the Leviticus p. 6.

(f) Under no condition should a husband and wife serve on the same Executive Council.

Section II - Officers and Members

Officers and members for the term:

Vice President Bro. Ricardo Rollan
Secretary Sis. Phyllis McIntosh
Treasurer Sis. Ursula Harrison

Member Bro. Glenroy Matthews
Member Bro. Joseph Seraphin
Member Bro. Errol Stanford
Member Bro. Rene Reyes

Section III - Authority

(a) "The Executive Council shall be patterned after the council described in Acts 6:2-6." LD:9.

(b) "It shall be vested with authority to grant credentials and licenses, and to fill vacancies that may occur in any of the Association's offices, save the office of the President." LD:9.

The field acquainted with the person(s) being considered for credentials and licenses should be consulted for references prior to granting the credential or license.

(c) "It shall have full executive and administrative power between Sessions of the Association." LD:9.

(d) "A majority of the full membership of the Council shall, after due notice to available members, constitute a quorum of the Executive Council." LD:9.

(e) "Meetings of the Executive Council may be called by the chairman, or by any member of the Council so appointed or delegated by him." LD:9.

Note: This Session mandates the chairman to call a meeting if and when any member of the Council so requests.

(f) "Meetings may be convoked at any time."

(g) "Meetings shall be held at the General Headquarters unless otherwise designated by a quorum of the Council." LD:9.

(h) The Executive Council is to base its voting procedures on a simple majority vote (at least four must vote yea or nay) unless there is a unanimous vote. In that case, the matter must be referred to the other Council members.

(i) "Majority meetings of fewer than seven (7) members of the Council may be held at the General Administrative office for the transaction of necessary or routine business." LD:9.

(j) All important issues outside of routine matters should be presented before the full membership, so the entire Executive Council can participate in the final vote.

Note: Section III (h) is understood by the Session to constitute meetings dealing with basic operational day-to-day functions.

Section IV - No President

(a) Because Bro. Houteff was "President" of the GA of DSDA—MC, the present Association cannot elect a President, but must elect a Vice-President to serve as chairperson of the Executive Council, and to be its spokesperson.

(b) The Vice-President cannot act independently of the Executive Council, but his actions should reflect its decisions.

"May God pity the cause when one man's mind and one man's plan is followed without question." (TM:302).

Section V - The Pledge

(a) The members of the Executive Council are to verbally repeat the pledge of allegiance found in 13 Tract:35

"We pledge our hearts, our minds, our hands, our all, first to the flag of God's eternal kingdom, and to the Theocracy for which it stands, one people made up of all nations, and bound by the cords of everlasting love, liberty, purity, justice, peace, happiness, light and life for all, and second as Americans, to the United States of America and to the Republic for which it stands, one nation, indivisible, with liberty and justice for all."

Section VI - Replacing of Council Members

(a) When it is necessary to replace Council members, the Executive Council shall review the minutes of the preceding Session and consider who is next in line by way of votes to fill the vacancy.

Section VII- Decisions Which Warrant Session Approval

(a) All major decisions outside of previous legislation to be made between Sessions

must go to all card holding members.

Note: "Outside of the previous legislation" means matters that have not been dealt with at previous Sessions. It is not intended to override any previous legislation.

(b) In case of an urgent crisis that demands overriding a previously legislated decision, a ballot should be sent to all card holders for approval of override.

(c) Any card holder can submit an item for overriding.

Section VIII - Council Terms

(a) That the previous Council will operate thirty (30) days after Session in conjunction with the present Council, and also that during Session, routine business will continue to be handled by the outgoing Council.

ARTICLE III - SESSIONS

Section I - Regular Sessions

(a) Sessions will be held bi-annually. (Every two years).

(b) This Association shall hold regular Sessions at such time (see "a" above) and place as the Executive Council shall designate, by a notice published in the *Symbolic Code*.

(c) The Association shall commence each

Session with a religious service in order to set a high spiritual tone for the entire Session. Not a Bible study, but a prayer meeting-style program.

(d) That reverence and order be maintained at Mt. Carmel at all times.

1. Everyone is expected to attend all worship services.
2. Children must be supervised at all times.
3. Refrain from private gatherings during services.
4. That a flyer be distributed to all attendees that they must observe the guidelines stated in the articles. Additional details could be added by the Executive Council.

Section II - Special Sessions

(a) The final decision for calling a Special Session is to be made by the majority vote of all card holding members in the world field.

(b) Decisions at Special Sessions shall have the same force as those of a regular Session.

(c) Calling Special Sessions:

1. Card-holder(s) should send written requests and reasons to the Branch or Division, where applicable. If there is no Branch or Division, requests should be sent directly to the Executive Council. They should endeavor to have a dialogue for possi-

ble resolution at this level before submitting request to the Executive Council. After which the written request is to be sent to the Executive Council.

2. Upon being received by the Executive Council for due consideration, the Council should dialogue with the party(ies) within two weeks.
3. Following the aforementioned dialogue, the request with secret ballot is to be sent to all card-holding members in the world field.
4. Ninety (90) days are to be allocated for the process. The 90 days are to begin after dialogue with the Council and person(s) requesting a Special Session.

Section III - Session Agenda

(a) The Executive Council must prepare the Session agenda prior to the opening of the business meetings, and send a copy to all card-holding members to plan to come to the special or regular Session. Only card-holding members of the GA of DSDA-MC can be allowed by the Council, to submit any item to be added to the agenda and the Council cannot refuse to put any of their items on the agenda. Non card-holding members, may submit items for discussion through card-holding members.

(b) The Executive Council should publish separate from the *Symbolic Code*, all the

bylaws enacted, amended and repealed and everything that goes on in the last Session to the payers and card holders.

(c) Highlights of the Session may be published in the following post Session *Symbolic Code*.

(d) A notice will be sent to the field two months before Session stating that all new items and changes specifically for the bylaws be submitted to the Executive Council with cogent reasons for these new items and changes, which the Council will then distribute in the pre-session *Symbolic Code*.

(e) Anyone coming to any regular or Special Session is allowed to attend religious meetings. Under no circumstances shall any Davidian or anyone else be allowed to attend any business meetings, or to vote on any issue unless he is a valid card-holding member of the GA of DSDA-MC or unless otherwise permitted by the Session.

(f) The first Session's business meeting will be opened by the Vice-President's opening remarks, after which he will conduct the "roll call" of all members present, to verify that each has a valid membership card, and a majority vote will be taken to accept or reject each person's right to attend the Session's business meetings. Any member that the Session did not approve by a majority vote to be present at the business meeting, will be asked by the Vice-President to leave.

Section IV - Session Procedure Rules

(a) The Vice-president shall act as an interim chairperson at regular or Special Sessions until the election of Session officers at the business meetings.

(b) The chairperson is to keep order at all times. He may summarize or clarify a point of view expressed by each speaker, as well as express his own views.

(c) The Session may appoint persons to be the secretary and the sergeant-at-arms.

(d) The usual or standard method of voting on motions is by a show of hands, but secret ballots may be used on special motions if the Session so decrees.

(e) The Session must elect two (2) persons to collect and count the secret ballots and have them verified by the chairperson, who then announces the results.

(f) A copy of the agenda must be given to each valid card-holding member in attendance, and then the chairperson will open the floor for discussion.

Section V - Delegates

Definition: Card holding members elected by their local constituents to represent and vote on behalf of their respective Branch.

(a) The Association at any Session thereof, may enact, amend or repeal bylaws by such a representation and vote as is the example in *Acts of the Apostles*, pp. 195, 196 and *The Leviticus*, p. 8.

(b) Each Area may be represented by at least one delegate, elected by a majority vote of card-holding members, plus an extra delegate for each additional ten (10) card-holders.

(c) Any Area or Branch of the Association shall by majority vote be able to replace its delegates any time prior to the commencement of the Session.

(d) Those elected as delegates from Branches should be active (sharing the message/involvement in advancing the work) cardholders.

Section VI - Voting Members

Definition: Members who are not elected by their local constituents to represent and vote, but who are granted automatic voting rights.

(a) All ministers and credentialed teachers who are active (recommended by their local Board or by the Executive Council if there is no Board or card holders in the area), and retired workers have the privilege to attend and vote at Session business meetings. (*For definition of credentialed teachers, see next item*).

Definition of Credentialed Teachers:

1. A credentialed teacher is one who has successfully completed the D.L.I. and has been granted a certificate, and/or one who has been granted an honorary certificate by the Institute.
2. Must be active in giving Bible studies

and/or making contacts monthly, and/or in religious Association work. For example, an office worker who speaks, teaches and counsels regularly, a department head worker.

3. Must demonstrate reasonable proficiency and dedication in Bible studies and field work.

4. Must exemplify a respectable Christ-like deportment.

5. Must maintain the Certificate of Fellowship at least two consecutive years, including the Session year.

6. Hand in timely, written, quarterly activity reports to the Ministerial Director.

(b) The Executive Council members who do not qualify in any other way may have automatic voting right at Session during their term of office.

(c) All heads of departments elected by Session or the Executive Council during their term of office who:

1. Demonstrate reasonable proficiency and dedication in their respective department and/or Bible work.

2. Must exemplify a respectable Christ like deportment.

3. Must maintain a Certificate of Fellowship for two consecutive years.

4. Send in timely, written quarterly activity reports to the Executive Council.

(d) That retired Association workers who have held their card current for five (5) years; have worked for the Association for at least 5 years in the past and are now retired but remain active in the message should have voting rights.

(e) That any teacher who meets all the criteria for credentialed teachers [Article III, Sec. 6 (a)] except having come to D.L.I. and recommended by the local board and/or approved by the Executive Council, will be recognized as a credentialed teacher.

Section VII - Session Funds

(a) The Executive Council is to immediately establish a Session Traveling Fund to assist delegates, ministers, and credentialed teachers, of those Branches that send their funds (tithes and offerings) directly to headquarters.

(b) Those branches who do not send funds (tithes and offerings) directly to the headquarters are responsible to establish a Session fund for their delegates, teachers and ministers. The headquarters may assist such branches that are incapable of financing such traveling.

Section VIII - Special Instructions on Session Procedures

(a) Information about Session procedure is to be sent to all potential delegates before they come to Session (include a copy of the parliamentary procedures to be fol-

lowed and sent out). This enables them to participate more effectively and proficiently. Perhaps special classes could be given at DUJ to facilitate this matter. Example, parliamentary procedures, terminology, etc.).

(b) It is the duty of the chairperson to follow Session parliamentary procedures throughout the meeting.

ARTICLE IV - MEMBERSHIP

Section I - New Members

(a) To all Davidians who request a fellowship card for the first time, the Executive Council must send an application form (long form) together with a letter stating the procedure for submitting applications.

(b) All applicants for the *Certificate of Fellowship* must first send their completed forms to the local Board of Trustees for recommendation before submitting it to the Council. If, however, there is no Board in that area, the applicant will submit it directly to the Executive Council for their approval. A majority vote is required before their cards can be signed by the Vice-president and issued.

Note: Space will be provided on the application form for the signature of the referrer.

(c) All fellowship cards will be issued directly to the applicants, but the Board will be informed by the Council who has been sent a card.

(d) If there is an objection to the person receiving his/her fellowship card, a letter of explanation must be sent to the Executive Council along with the application form. Please note, however, that all applications must be forwarded to the headquarters.

(e) For those who speak a foreign language, there shall be some qualified persons who systematically read and translate the Rod literature to them in special classes. If they have gone through all the literature during these classes and are otherwise qualified, they can receive their cards.

(f) Those who are bilingual are to read all required literature in English that is not available in their own language.

(g) For unusual cases dealing with fellowship card applications, the Executive Council is to ask politely for a letter of satisfactory explanation as the Rod says.

(h) There must be evidence of systematic tithing (a regular pattern of tithing) prior to the issuance of the *Certificate of Fellowship*.

(i) If a member shows a noticeable inconsistency in the tithe paying, a tactful letter should be written to them and/or a Bible worker who works with them be encouraged to speak to them. (When feasible, a telephone call is to be made to the individual before the letter is sent.)

(j) A person without an income who accepts the principle of tithing may receive his/her card if they are eligible in all other areas.

(k) Only after six (6) months of no tithing is a letter or call to be sent to the person concerned.

(l) Six to 8 months before Session, a letter of encouragement is to be sent to all members to prepare their hearts for Session.

Section II - Fellowship Application

(a) When a new application for membership is received, the secretary of the Executive Council should write all names and addresses of persons receiving cards and give the information to the office secretary.

(b) A line is to be added for persons signing both long and short forms in order that they may be able to notify the office of any change of status.

(c) The words "state" and "country" should be printed on the long and short forms, on the two address lines.

Section III - Current Members

(a) To every Davidian who already holds a valid fellowship card in a year, the Executive Council must mail that same year (during the first week of January), the short application form for him if he desires to renew his fellowship card for the coming year. Each application is to be returned by March 1 of that same year.

(b) All fellowship cards will expire March 31st.

1. There will be a grace period of two months for renewal of fellowship cards. If the short form is received after May 31st, the individual member loses his/her continuity of membership. All who exceed the grace period must complete the long form.

(c) All those renewing their *Certificate of Fellowship* cards must follow the same procedure stated in Article IV, Section 1 (b).

(d) Members whose Fellowship cards have lapsed after a short period of time (up to one year from May 31st) are able to complete an intermediate application form with the appropriate questions establishing the eligibility of the applicant. The long form must be completed if not renewed after one year, (from May 31st)

Section IV - Fellowship Cards

(a) Any valid card-holding member of the GA of DSDA-MC, Mountain Dale, New York, has a right to receive the following benefits/privileges.

1. To attend all religious and business meetings and group meeting at a Session.
2. To be eligible, if otherwise qualified by the bylaws to hold local office or an Executive Council office.

3. To teach in the name of the Association.

4. To have visitation rights to the headquarters.

5. To inspect the Association's financial records at the headquarters. (Personal records are exempt).

6. To attend Davidic-Levitical Institutes (if qualified).

7. To receive charity (if qualified).

(b) All Davidians who do not hold a valid fellowship card, but who return first and second tithes to the GA of DSDA-MC are qualified:

1. To attend religious group meetings.
2. To receive charity (if qualified).
3. To visit headquarters.
4. To attend group business meetings at the discretion of the card holding members in that area, but he/she has no voting rights.

(c) The original application form (long and short) used by Bro. Houteff is to be reinstated and utilized by the GA of DSDA-MC.

(d) The Vice President is authorized to sign all fellowship cards, only after the application has been processed by a majority of the full Council.

Section V - Invalidated Fellowship Cards

(a) Before any member's fellowship card can be invalidated by the Executive

Council, it must first be on the recommendation of the card holding members of his/her area, after the procedure set forth in Matthew 18:16, 17; 1 Tim. 5:20 and Vol. 2:15 have been met. If the above procedure is not followed, the Executive Council may take appropriate action.

Section VI - List of Doctrinal Beliefs

(a) Doctrinal beliefs of the Association must be clearly stated as listed in the tract, *Fundamental Beliefs of DSDA and 2 T.G.* 10:21-28. This should not be attached to the application as a supplement, but should be placed in the same envelope along with a copy of the bylaws and mailed to all those desirous of obtaining a fellowship card.

(b) This Association, the General Association of Davidian Seventh-day Adventists—Mt. Carmel, does confirm that its fundamental beliefs are those that are embodied in the tract entitled *Fundamental Beliefs and Directory Of Davidian Seventh-day Adventists and 2 T.G.* 10. Also, for clarification in regards to the false doctrines that have arisen among us in Davidia, this Association takes the following stand:

1. That only 144,000 living saints will escape the slaughter of Ezekiel 9, (1TG 52:20, 2 1; 3 Am 26; 1 SR 219; WHR 24, 25; 5 TR 103; Rev. 7:14).
2. That the last porter/prophet/president to God's church is Bro. Victor T.

Houteff. (GCS:7, 8, 23, 32; 9 TR:67, 13 TR: 11, 12).

3. That the **Living Spirit of Prophecy** is not a man, but rather the inspired interpretation of the Scriptures, a timely message. (2 TG 5:8; 2 TG 41:21; 2 TG 20:24).
4. That Carmel is a spiritual pasture (not literal), and that it will be in existence until the establishment of the Kingdom. (1 SR:243; 11 SC 12:30-34; 12 SC 8, 9:14, 15).
5. That the second Pentecostal outpouring of the Holy Spirit cannot be until after the purification of the church, the slaughter of Ezekiel 9. (1 Ans 91, 92; 2 SR 220, 221; 3 TR 86; 2 TG 46:27, 28, 34, 36).
6. That God's headquarters must be in the domain of the two-homed beast—the United States of America, (8 TR 24), east of California, according to the river of Ezekiel 47. (2 SR 297; 1 SC 10:4).

Section VII - Settling of Disputes

(a) Card holding members are first to approach their local boards and/or the Executive Council to settle disputes between them.

ARTICLE V - FINANCES

Section I - Bank Accounts and Allocations of Funds

(a) Funds from the world field shall be sent to:

THE GENERAL ASSOCIATION OF DSDA
PO BOX 119
MOUNTAIN DALE, NY 12763

(b) Those branches in foreign countries that do not send funds to the headquarters are to send a quarterly financial report to the Association.

(c) That headquarters will distribute funds to the various branches that send in their funds directly to the headquarters.

(d) Twenty percent of the second tithe should be reserved of which 50% of the total amount is to be kept aside for the Association (emergencies), 35% for Benevolence and 15% for Burial needs until the fund reaches \$21,000 and whenever it falls below that.

(e) The Benevolent Committee should respond to any request made within three (3) working days.

(f) If \$5,000 goes out in one month from the Benevolent Department, then the Executive Council's input is required.

(g) That headquarters is to send funds as needed to those newly established branches that are unable to fund themselves.

(h) The Executive Council is given the authority to spend all that is necessary in the various departments. (See Article IX, Section 1), for the establishment and the furtherance of the GA of DSDA-MC. In addition, each department is to submit to the Council its budgets for consideration.

(i) Before the allocation of funds by the Treasurer, priorities should be made by the Council functioning as the financial committee. No one individual should have the sole responsibility for dispensing funds.

(j) That any substantial purchases for the Association must be pre-approved by the Executive Council, except it is a gift, free and clear.

(k) That no less than 15% of the first tithe from a Division should be returned to the Division, and this system be monitored on a yearly basis.

Section II - Accounts Signees

(a) Seven (7) persons are to be signees on the account of the GA of DSDA.

(b) Any three (3) of the seven (7) signees must sign for all withdrawals.

(c) Should a financial problem arise, it shall be ratified by the signature of all seven (7).

(d) In case of a catastrophe, i.e., death, that the remaining signee(s) on the Association's account shall be granted the power of attorney to sign for those who

died or are incapacitated until a new signee(s) is appointed.

Section III - Important Documents

(a) It is mandatory that all important documents of the GA of DSDA-MC be kept in a safety deposit box, preferably at the same bank where the Association's account is established.

(b) The signees of this safety deposit box are to be those of the existing Executive Council.

(c) The signees will be renewed after every Session.

(d) At no time should fewer than four members of the Executive Council be present when the box is to be opened.

(e) All documents, in relation to the properties and assets acquired by the Branches and Divisions of the Association shall be sent to the headquarters of the GA of DSDA-MC, for safe keeping. And those Branches and Divisions should keep a copy for their records.

Section IV - First and Second Tithes and Their Uses

(a) "The Ministerial Department, workers and present truth publications, shall be maintained by the first tithe," Vol. 4 SC. Nos. 1:2,3,4.

(b) The second tithe is to be used in accordance with 4 Ans. P. 49, 49-63.

(c) Twenty to twenty-five percent of the second tithe is to be reserved of which 1/5th is to be allotted for burial needs.

IV(a) - Benevolence

(a) The Association shall put in full effect the system of benevolence as found in the Shepherd's Rod message for taking care of its first and second tithe payers and to extend its benevolence to some degree to those who are not of the household of faith.

(b) A benevolent committee of at least three (3) persons should be elected by the Session.

(c) The Executive Council may set a limit to any person who asks repeatedly for aid within a year.

(d) If someone does not qualify as a worthy poor they can still be helped through the part of the benevolent funds that comes from undesignated offerings.

Note: Overseas cases will be handled by the Benevolent Committee and/or the Executive Council.

Section V - Income

(a) The essential working funds of the Association shall consist of tithes and offerings.

(b) The adventitious funds shall consist of donations, bequests, legacies and internal revenues.

Section VI - Income from Branches and Divisions

(a) All branches are to send funds (tithes and offerings) to headquarters; 50% of the second tithes is to be kept and may be used for local expenses as necessary.

(b) The Executive Council will determine those areas that cannot easily send money to Headquarters because of government restrictions and can give permission to use the portion belonging to Headquarters.

(c) If they have a special project to which the first tithe can be used then they can be authorized to use up to 20%. If the group has additional expenses, they should contact the Executive Council and get permission to use more money.

Section VII - Mileage

(a) A mileage payment of 40 cents per mile excluding tolls is to be given for transportation and upkeep to those individuals who use their personal vehicles for Association purposes.

When there are extenuating circumstances appertaining to the financial status of the Association and its ability to pay mileage, it is to be explained to the driver that they can only be paid money for gas and tolls.

(b) Those individuals who would qualify for mileage are those who are sending a timely activity report to the Ministerial Director.

(c) A minister or Bible worker who plans on traveling on Sabbath must sign up in the office and tell where they are going (city and state). This must be done no later than Thursday. Friday morning the designated person or office secretary will assign vehicles to those who travel the greatest distance. Those who are not assigned a vehicle can claim mileage or gas reimbursement. Failure to sign up for a vehicle one cannot claim mileage but can claim gas reimbursement, but in unforeseen events one can claim mileage and tolls.

ARTICLE VI - DAVIDIC-LEVITICAL INSTITUTE

Section I - The Institute

(a) The Executive Council is authorized to put into effect the Davidic-Levitical Institute, with all its different phases, as explained in the tract entitled *Mount Carmel Training Center*.

(b) The headquarters is to operate as an Institution, and as such, it shall provide housing, laundry facilities and a cafeteria where workers and students may eat their meals, after the pattern of Old Mt. Carmel.

It should be understood, however, that cafeteria facilities are optional for workers. Students, however, are required to have their meals in the institution's cafeteria.

(c) Due to concerns of those persons desiring to attend D.L.I. and cannot, and to facilitate involvement of persons in the field, the Educational Department is to formulate programs to meet these most pressing needs. Those areas desirous of having an infield training program must work together with the Educational Department. The Educational Department must consult with the Ministerial Department. After a program is formulated, it is to be submitted to the Executive Council before being implemented.

(d) The D.L.I. program should be revised with a higher level of spiritual development. Input is needed in this area by the Executive Council and former students.

Note: Courtship and marriage along with study of mind, character, and personality is to be an integral part of the Institute's curriculum.

(e) All D.L.I. students are to read the booklet, *Mt. Carmel Training Center*, with proper understanding of its contents prior to being admitted into the school. An orientation should be given upon the first week of their arrival.

(f) Before a person applies to attend D.L.I., he should first have his Fellowship Card and this should exclude Article VI (g).

(g) A student must be a card holder before matriculating D.L.I. (5 Ans. 92), however, exceptions can be made with all

ministerial and Bible worker candidates who are graduates or undergraduates of SDA colleges, (WHR 51).

Section II - Correspondence Course

(a) That new students applying for D.L.I. should be encouraged to complete the correspondence course prior to attending D.L.I. The Education Director is to look into the situation.

Section III - D.L.I. Infield Training Program

(a) Those areas desirous of having an infield training program must submit the request to the Education Department. This department will then consult with the Ministerial Department before submitting the request to the Executive Council.

ARTICLE VII - WORKERS

Section I - Employment

(a) As soon as possible, the Executive Council is to provide for all branches, effective correspondence courses, seminars, and a teacher's manual. *Before a Board of Trustees can recommend someone for full time Bible work he/she would have had to successfully complete the correspondence course and seminar.*

(b) The Executive Council will have the responsibility of designating the worker's allotment of funds, so as to meet their basic needs.

(c) The Executive Council will adjust the workers wages according to their needs, in keeping with what inspiration states in 2SM 179

(d) The Executive Council is to allot a pension to retired workers to assist them in meeting their basic needs—subject to tenure and amount of salary.

(e) Workers' reports and expense forms are available so that those in the field who desire to be reimbursed for their expenses while doing the Lord's work can be reimbursed.

(f) The Executive Council is to put into effect the following guidelines.

1. As far as possible workers should be sent out two by two.
2. Members desirous of becoming full-time workers are to start out on a self-supporting basis and gradually come on salary as the fruits of their labors are seen. (See: FB 26-30; SC 2, 3, 4—*March, April 1936*).
3. Workers are to be provided with in-house training.

(g) Persons desirous of becoming full-time workers should notify the Executive Council of the time they want to begin, The Executive Council, in turn will keep a record of the workers' activities in the field, i.e., tithe payers recruited, etc.

Section II - Ministerial Credentials

(a) The Executive Council is vested with

the authority to choose ministers who are to be ordained and licensed and teachers who are to be credentialed, according to the Leviticus: 10, 11; Article III, Section VI, entitled *Ordination of Ministers*.

(b) Licensed and ordained ministers are defined as stated in the *Leviticus of Davidian Seventh-day Adventist*, p. 11, vested with the right to preach and teach the truth, the principles and the lessons and perform the ministerial duties, services, and ceremonies, set forth in the Scriptures.

(c) A licensed minister shall be vested with the right to preach and teach the truths, the principles and the lesson set forth in the Scriptures, but not to perform the ministerial duties, services, and ceremonies, therein set forth, except on occasions such as warrant the Council's specially authorizing said right.

(d) The Ministerial Department/Executive Council should adopt the detailed principles of this original hunting form for Bible workers, ministers and graduates in every way that is not inconsistent with what Inspiration said regarding the record keeping of hours of Bible workers and ministers.

(e) That the Ministerial Director should contact the area leaders in various fields as to the progress of the work in their respective areas at least once every three months.

ARTICLE VIII - PUBLISHING

Section I - Literature

(a) The Executive Council is to ensure that the Rod literature is printed in abundance, so that it can be scattered as the "leaves of autumn" throughout the SDA church.

(b) Tracts 1-15, plus the miscellaneous tracts (excluding the *Timely Greetings and Symbolic Codes*) are to be reprinted in their original, uniform pocket size.

(c) The postal address on the back or inside of the tracts will be:

THE UNIVERSAL PUBLISHING
ASSOCIATION
PO BOX 119
MOUNTAIN DALE, NY 12763-0119

(d) Complete outlines of all the chart studies are to be formulated by the Executive Council as an aid to those desirous of teaching the message.

(e) The GA of DSDA-MC, printing literature as the Universal Publishing Association can publish only the *Shepherd's Rod* literature including the Old Codes.

Note: Major emphasis will be placed on printing an abundance of *The Entering Wedge*, *The White House Recruiter*, and *The 1950 General Conference Special*.

(f) Both the administrative offices and the main headquarters publishing operation

should be located at Mt. Carmel, in Mountain Dale, New York.

Note: Any group wishing to assist in publishing approved Rod literature must first obtain permission to do so from the Executive Council. The address for headquarters will also be included on the literature.

(g) The Executive Council may take portions of the *Shepherd's Rod* literature and publish in book form and may redesign the covers only on special occasions.

ARTICLE IX - BOARD OF DIRECTORS

Section I - Organization

(a) The Executive Council is imbued with the responsibility of defining the Job responsibilities of the Board of Directors.

(b) All members of the Board of Directors should meet together on a quarterly basis to report to the Executive Council and to coordinate their activities around the world.

(c) Each department elected by the Session should submit a full and proper written report of what transpired in his/her department since the last session so that the Session can have a proper appreciation of what has transpired.

ARTICLE X - DEPARTMENTS

Section I - Listing of Departments

(a) The name of the departments and their different components as selected by the 2018 Session are as follows:

1. **Education Department**
Sis. Judith Espinosa Rollan*
Bro. Terry Harrison
Sis. Phyllis McIntosh-Isaac
Sis. Elizabeth Wiredu
Bro. Joseph Seraphin
Bro. Errol Stanford
Bro. Ricardo Rollan
*Director

2. **Ministerial Department**
Bro. Terry Harrison*

Note: Ministers & Bible workers are automatic members
*Director

3. **Benevolent Board:**
Sis. Phyllis McIntosh-Isaac*
Sis. Blandine Garay
Sis. Judith Espinosa Rollan
Bro. Glenroy Matthews
Sis. Desiree Roberts
* Director

4. **Income Generating Research Dept:**
Timothy Canham*
Bro. George Isaac
Sis. Elizabeth Wiredu
Bro. Mark Alfred
Bro. Neftali Garay
Sis. Deline Saaiman
Sis. Desiree Roberts

5. **Health Department:**
Sis. Blandine Garay*
Sis. Carole Stanford
Bro. Errol Stanford
Bro. Joseph Seraphin
Sis. Simone Daribo
*Director

6. **Agricultural Department**
Bro. George Isaac*
Bro. Neftali Garay
Bro. Errol Stanford
Sis. Desiree Roberts
Bro. Oliver Saintilien
Sis. Velma Joseph
Bro. Phadine Louis
*Director

7. **Mercantile Department**
Sis. Desiree Roberts*
Sis. Carole Stanford
Bro. Oliver Saintilien
Sis. Judith Rollan
Bro. Joseph Seraphin
*Director

8. **Social Media Department**
Bro. Mario Clifford Fanis*
Bro. Oliver Saintilien
Bro. Maxwell Goba
Bro. Timothy Canham
Sis. Natasha Williamson
Bro. Errol Stanford
Sis. Susie Reyes
*Director

9. **Spanish International Department**
Bro. Joshua Suarez*

Bro. Jose Hiram
Bro. Rene Reyes
Bro. Jhon Roberts Posso
Bro. Juan Diego
Bro. Jose Hiram Lozano
Bro. Nemesio Gutierrez
*Director

ARTICLE XI - EDUCATION DEPARTMENT

Section I - Bible Study Lessons

(a) The Education Department is to publish both children and adult Bible study lessons to be dispersed throughout the world field.

ARTICLE XII - MINISTERIAL DEPARTMENT

Section I - The Audio Visual Ministry

(a) The Ministerial Department is to put the entire Rod message along with chart studies on digital media.

(b) The Ministerial Department is to thoroughly organize the Audio Visual ministry to include the following:

1. Persons to read *Rod* literature on digital media in various languages.
2. Headquarters is to supply the material.
3. To provide volunteers for reading, editing, etc.

4. To insure a proper use and distribution of the CDs/DVDs in relationship to the literature.

Section II - Ministerial Rites

(a) On behalf of those groups who do not have a licensed minister, that someone be dedicated to perform simple funerals, marriages, and baptisms. The Ministerial department is to coordinate a program (e.g., lay ministers) to expedite this matter. Also to look into the possibility of Davidians having our own burial plot. The Executive Council is to assist the Ministerial Department with these recommendations.

Section III - Special Instructions

(a) The Education and Ministerial departments are to organize seminars for Bible workers and ministers, for the purpose of enhancing their skills in the field. These should occur at least once per year.

ARTICLE XIII - BIBLICAL RESEARCH

Section I - Committee Procedures

(a) Any doctrinal dispute or new interpretation contrary to the teaching of Mt. Carmel, in the field, is to first be brought through the office to the Biblical Research Committee for investigation, before being disseminated to any group or field. 1 SC 4:1.

(b) The issue involved is first to be presented to the chairperson of the committee in writing.

(c) The chairperson is to filter the information to the other committee members who in turn are to make a thorough investigation of the matter and send their findings to the chairperson.

(d) The chairperson is to then send a compiled report of the findings to the Executive Council.

(e) The Council in turn is to send the report to those members (those who first brought up the issue, see step "b" above). However, the final decision rests with the Session.

(f) Members of the Biblical Research Committee must be card holders.

Section II - Committee Members

The Biblical Research Committee should be no more than 12 persons.

Bro. Terry Harrison*
Bro. Ricardo Rollan
Bro. Errol Stanford
Bro. Micah Strange
Bro. Joseph Seraphin
Bro. Dwight McCoy
Bro. Glenroy Matthews
Bro. Timothy Canham
Bro. Rene Reyes
Bro. Bartholemew Alexandre
Bro. Mario Fanis
Sis. Ursula Harrison
* Chairman

ARTICLE XIV - RELIGIOUS LIBERTY COMMITTEE

Section I - Purpose

(a) This committee has been formed to assist Present Truth believers in all matters pertaining to religious liberty, i.e., court injunctions, etc. To receive assistance, please write Mt. Carmel who in turn will contact the committee.

Section II - Committee Members

Bro. Joseph Seraphin*
Sis. Deborah Matthews
Bro. Ricardo Rollan
Bro. George Isaac
Bro. Charles Evelyn
Bro. Anthony Hibbert
Sis. Phyllis McIntosh-Isaac
Bro. Rene Reyes
Bro. Russel Gomez
Bro. Cesar Santiago
Bro. Neftali Garay

* Chairperson

ARTICLE XV- YOUTH DEPARTMENT

Section I - Purpose

(a) This Department has been formulated to assist, support, and encourage our Youth worldwide in their effort to learn, practice, and fully participate in spread-

ing the Message of the Hour.
Section II - Department Members

Sis. Judith Rollan*
Bro. Bartholemew Alexandre
Sis. Phyllis McIntosh
Sis. Carole Stanford
Sis. Define Saaiman
Sis. Desiree Roberts
Sis. Suzie Reyes
Bro. Glenroy Matthews
Sis. Mary Eileen Velilla
*Director

ARTICLE XVI - CLASSIFICATION & GUIDELINES FOR WORLD FIELD

Section I - Classification

(a) The classification of the world field of the GA of DSDA-MC is to be as follows:

1. **Section** - The smallest. (7 studying members including 2 tithe payers and 1 cardholding member).
2. **Area** - A group of Sections (5 tithe paying members including 2 card-holding members).
3. **Branch** - A group of Areas (7 tithe payers including 5 card-holding members).
4. **Union** - A group of Branches (at least 21 tithe payers including 15 card holding members)
5. **Division** - A group of Unions (having at least 40 tithe payers including not less than 30 card holding members)

(b) The Executive Council has the responsibility of dividing the world field into five general categories.

Section II - Branches and Areas

- (a) All branch and area leaders (male/female) should be elected by a majority vote of the card-holding members of that branch or area.
- (b) In areas where there are no card-holding members, or where there is a newly established group, the credentialed teacher or ministers, sent by the association, to that particular area, shall be recognized as the leader, responsible to the Executive Council until such time as the members of that area are eligible (receive their cards) to elect their own leaders.
- (c) The Executive Council is to formulate guidelines for the operation of Branches and Areas.
- (d) Every Branch is to elect a governing body to be known as the *Board of Trustees*.
- (e) A Section, area, or Branch may have a governing body of 3, 5, or 7 people because of their size but for Union and Division having more tithe payer and all cardholders should have a broader governing body of 7 people.
- (f) An area, Branch, or Union should have election every year. "The same people may be re-elected if his/her service may prove a blessing to the church." 5T:619

(g) Under no condition should husband and wife serve as officers of the same board, except where there is not enough cardholders or tithe payers.

(h) All existing and future Branches shall be incorporated as subsidiaries of GA of DSDA-MC.

(i) A particular time on Fridays is to be set aside for Davidians worldwide to pray unitedly at that set time. (*August 1934, 1 SC 2: 1*).

ARTICLE XVII - HEALTH MINISTRIES

- (a) That this Association will make whatever plans necessary at headquarters to accommodate a health center in pleasant surroundings conducive to health as outlined in the *Symbolic Code*, Vol. 1, 10: 2.
- (b) That the health ministries that was established by Sis. Chriselda Horne be given support by the students and whatever the Health Department deems necessary.
- (c) The Health Center is to function as an independent department, and a medical director supported by a Health Board be elected.
- (d) The Executive Council is to establish proper solutions with the Health Board for its efficient and safe operations.
- (e) The Executive Council is to change the name Medical Director to Health Director.

(f) The Bible workers and ministers be encouraged to give health lectures when feasible prior to giving Bible studies.

(g) All members, whether cardholders or not, should be encouraged to support and utilize the services of the health center.

(h) No employee is to receive additional compensation for working in the Health Center.

ARTICLE XVIII - SPECIAL DICTATES, NOTES AND GUIDELINES FOR THE 2016 - 2018 EXECUTIVE COUNCIL

Section I - General

- (a) The Executive Council will send into the world field a newsletter at least once per quarter, entitled *The Symbolic Code*, the official organ of the Association.
- (b) The 2016 - 2018 Executive Council is to meet periodically in the upcoming year to research and implement any bylaws decreed by the Session and to keep the field informed by periodic reports.
- (c) The 2016 Session confers upon the Executive Council the awesome responsibility of administering the affairs of the Association as described in these by-laws and guidelines in accordance with the Bible, the *Spirit of Prophecy* and the *Shepherd's Rod message*.
- (d) The Executive Council is to continue encouraging workers to enter the mission-

ary field on a self-supporting basis as outlined in 5 *Am.* 48, 49. They are also to designate appropriate workers to enter the foreign fields.

(e) The Executive Council is to reimburse workers who have been asked to relocate.

(f) The Executive Council is to look into ways and means for enhancing the work in the foreign field.

(g) The Executive Council is to fully establish the E.W. Society as a means to acquire names of Adventists.

(h) That the Executive Council should look into organizing the Caribbean work in the area of pooling Caribbean resources for the hiring of workers for the Caribbean Islands.

(i) The Executive Council is not to enter into partnership with any individual or individuals in the purchase of property or services.

(j) The principles as outlined in the department plan as written in 4 *SC* 1-3 be put into effect as soon as possible by the present Executive Council; that no debt be incurred upon the Association in implementing these principles; and, in no way should it impact the day to day operation and finances of the Association.

(k) That we, Mountain Dale, New York, state our conditions for unification with reference to the Waco issue in a way that will help our members in the field to

know our true position; especially after our unification meeting on March 4, 2007 in Atlanta, Georgia, in which doctrinal positions were re-discussed. These are the four points:

1. Mountain Dale, NY headquarters can only unite on the platform of inspired truth, i.e., the fountain of Zechariah 13 is opened now for sin and later in the Kingdom for sin and uncleanness.
2. We cannot accept any doctrines not solidly established in the Rod, i.e. that we must go back to Waco, Texas-an interpretation based on extremism and perversion of the Rod references.
3. Our focus must have the correct perspective in the main objective of the work for the church (sigh and cry) not disturbing *Rod* groups with secondary issues.
4. We cannot violate God's inspired word to get out of the city. We can never unify by establishing a headquarters in a city, Waco or any other.

By order of Session 2010, a copy of Mountain Dale's Response to Waco's Unification proposal is hereby attached:

August 4, 2010

The Executive Council
Waco Association
2500 Mt. Carmel Drive
Waco, TX 76710

Re:Unification Proposal

Dear Brethren:

Christian greetings!

We thank you for your last proposal concerning unity though we regret the late response. Unfortunately, we find your proposal unacceptable.

Our original position at Atlanta, Georgia, still stands (please watch the DVD). Expressed more in plainer words, please note the four points of our position noted in our 2009 Session Bylaws:

1. Mountain Dale, NY headquarters can only unite on the platform of inspired truth, i.e., the fountain of Zechariah 13 is opened now for sin and later in the Kingdom for sin and uncleanness.
2. We cannot accept any doctrines not solidly established in the Rod, i.e., that we must go back to Waco, Texas – an interpretation based on extremism and perversion of the Rod references
3. Our focus must have the correct perspective in the main objective of the work for the church (sigh and cry) not disturbing Rod groups with secondary issues.
4. We cannot violate God's inspired word to get out of the city. We can never unify by establishing a headquarters in a city, Waco or any other.

If and when you find these points acceptable, we will be happy to reopen the sub-

ject of unification. Until then, may God richly bless you as we pray for each other to faithfully follow the message.

Your brethren in Christ, (Session 2010)

(l) That the Educational Department and the Ministerial Department formulate plans to thoroughly educate ministers and Bible workers and any other interested persons on Waco and any other controversial doctrines.

(m) To formulate a HQ Resource Committee to help our young besieged members understand the controverted issues and reclaim where possible those who have been deceived and who are still open.

(n) To leave the details of HQ Resource Committee to the outgoing and incoming Ministerial Directors.

(o) That the Executive Council through the Educational and Ministerial Departments formulate plans and programs to educate interested members in becoming Bible workers for the Association.

(p) That no private enterprise of any kind be conducted on campus according to *Mt. Carmel Training Center*, p. 27.

That we take the dictionary definition of private enterprise to avoid extreme views.

Definition: Individual or company organized for commercial purposes.

(q) That the Council should formulate

guidelines concerning Christian deportment in dealing with the opposite sex.

(r) There will be a picture in the Symbolic Code of the new officers for 2018 – 2020.

(s) That the Executive Council look fully into this issue (compensation for workers injured on the job) and respond appropriately.

(t) That the Association follow both health, safety and occupational hazards and other pertinent laws except when they conflict with the law of God.

(u) The Executive Council would immediately begin to investigate the restructuring of the present compensation plan. The Ministerial Department work in conjunction with the Executive Council for all employees.

(v) The Executive Council and the Ministerial Department research a group insurance plan that provides disability, and general health coverage for its full-time employees as funds are available.

(w) Active workers who leave the employ of the Association after rendering 15 years or more of service should be granted a reasonable amount based on years of service and the Association's ability.

Section II - Discipline

(a) The Executive Council is to establish clear guidelines, in harmony with inspira-

tion, in regard to the discipline of workers and send to the world field.

(b) That the ministers along with the Ministerial Department are to make recommendations to the Executive Council

on how to deal with unusual problems and behavior.

(c) The Executive Council is authorized in all matters of discipline to follow through with the procedure set forth in Matthew 18:15-18 and/or 1 Timothy 5:20 to temporarily suspend a Council member or officer, minister and/or Association employee, during an investigation of an alleged violation of the Bible, Testimonies or Rod message. In the event of an individual accepting discipline, the particulars of the Violation need not be sent out into the field. If an individual persistently contests discipline then procedure will continue out into the world field. The final decision will be made by the majority of card holding members in the field, by singular ballot, after receiving a detailed signed report of the Council and the one(s) in question.

(d) The wording and choices of the voting ballot that goes to the field will be decided upon by the Executive Council and the individual(s). If there is a deadlock between the two parties, the Ministerial Department will serve as the tie-breaker.

Section III - Bible Workers and Ministers

(a) The Executive Council is to establish a job description for Bible workers.

(b) The Executive Council is to authorize the Ministerial Director and whoever would like to be part of the study to present a full report with advisement of the Executive Council on the issue of outside jobs. Results are to be published to the field after approval of the Executive Council.

(c) The Executive Council and the Ministerial Director look into individual current workers in the world field and those potential workers who show promise and want to become full time workers to see what is necessary to make the transition and to meet their expenses.

(d) As far as possible the following ministerial plan be implemented by the incoming Council with the Educational and Ministerial Departments.

Object: To coordinate a general strategy and format to:

1. Increase the work force.
2. Increase the training and efficiency of existing workers.
3. Reach out to new areas.
4. Sustain the groups already established.
5. Increase the capabilities and efficiency of established groups.

Resources and Training

A. Ministerial/Bible Worker Training (Advanced) Course (Correspondence with some practical Training, including family and financial counselling and social relationships):

1. For existing workers.
2. A survey/invitation should be made to all interested and eligible persons who are impressed to become ministers or full-time Bible workers.
(a) Prerequisites: DLI graduate and some field experience.
3. Course covers: Advanced doctrines, history, controversies, methodology, counseling, ceremonies, etc.
4. Length of course: 3 - 6 months (correspondence). 1 - 2 month discipline with an experienced worker.
5. Provisions: Text books are to be provided which will aid the student through the curriculum along with the Inspired sources.
6. Course is developed and established through the Educational Department.

B. Retreats/Bible Worker Seminars

1. Encouraging workers.
2. Problem solving.
3. Learning to combat new doctrinal challenges, questions, etc.

4. Coordinating field efforts.
5. Rest.
6. Personal growth.

C. Ministerial/Bible Worker Manual

1. A book(s) outlining guidelines and suggestions for all aspects of Ministerial/Bible work.

Increasing the Work Force (Assignments)

1. DLI Graduates who are interested or impressed to relocate to a specified or suggested area can be employed for a year or more with a salary and living expenses.
2. They may reside in a home or facility of a willing person(s) while working in their specific locality.
3. They should be persons who have completed the Advanced or Ministerial/Bible worker course.
4. At the end of the year, they can be reevaluated to determine their progress, their own personal view of their calling and devotion, and fruits of labor.
5. Assigned workers can and should comprise *teacher teams* (see below).

Evangelist Teams (Planters)

1. Employ at least two experienced workers, or one experienced and one less experienced worker, to travel to a new or little worked field and "fish".

2. Workers should cover a designated region for approximately 2 - 3 months at a time before returning to home/base.
3. Work includes: Giving out CD's, tracts, reply cards, conducting Bible studies, visiting churches and church meetings, making contacts, acquiring names and addresses, door to door contacts, etc. *(Their work is primarily to plant the seeds of truth).*
4. They should be provided with a camper, van, or pickup truck, outfitted for sleeping and camping, in order to avoid having to impose upon others for a ccommodation and costly hotel stays.

Teacher Teams (Waterers/reapers)

1. Workers are comprised of assigned workers (or a mix of both assigned and regular workers) -who follow the evangelist team(s), after interests has been developed in a particular area.
2. They solidify interest, or organize and maintain new groups.
3. They stay in a particular area from 6 months to 2 years.
4. Long term living quarters would have to be arranged.

Pastoral Team

1. At least two experienced Davidian ministers should visit and nurture existing groups, particularly those

without a full-time worker. (They do not necessarily have to travel together since they are working with believers. However, that is ideal).

2. Their work would primarily entail:
 - (a) Encouraging groups/individuals.
 - (b) Assisting in giving Bible studies to new or prospective members.
 - (c) Assist in solving internal group problems.
 - (d) Assist in solving personal problems (counseling).
 - (e) Performing ministerial rites.
 - (f) Assist groups with organizational challenges.
3. Length of visits could be between 2 - 3 months at a time.
4. Accommodations could be with local believers or a van or camper can be provided.

Summary

1. Provide better training for existing and new workers.
2. Hire workers on assignment which will eventually increase the present staff.
3. Send out planting teams (evangelists).
4. Send out watering/reaping team (teachers).
5. Send out nurturers (ministers).
- (e) Employee(s) of the Association who

wish to seek outside employment must first inform the Executive Council. Such employment must not interfere with main job and must be flexible.

(f) The Ministerial Department is to implement the following plans in an effort to improve the working relationship between the Executive Council, ministers and Bible workers:

1. Educate ministers and Bible workers thoroughly on proper methods of Bible work (as stated by Inspiration and the manual) including planning and organization.
2. That the ministers and Bible workers (who reside on the campus or nearby) agree to work around the campus for at least five to ten hours weekly.
3. That ministers and Bible workers meet once a month to discuss and make plans.
4. Ministers and Bible workers in filling out their reports should **summarize their activities and the corresponding hours.**
5. That the Executive Council should encourage trust and confidence in its ministers and Bible workers and avoid undue suspicion.
6. That the Executive Council should meet with the ministers and Bible workers once a quarter to encourage dialogue for better relations.

7. That the Executive Council and Ministerial Department consult together as to the proper methods and nature of Bible work.
8. That the Ministerial Department review the status of a full-time or self-supporting worker to determine their eligibility for work enhancement, salary increases, and any concerns.

Section IV - Worship

(a) All those living on the campus should attend morning and evening worship regularly.

Section V - Buildings

(a) The Independent Department is to place special emphasis on providing housing for workers and other members desirous of moving to Mt. Carmel to help with the work.

(b) The Executive Council is to look into the possibility of establishing a school for our children at Mt. Carmel.

Section VI - Translations

(a) The Council is to work out a method whereby qualified persons are recruited to translate the literature into foreign languages.

Section VII - Printing

(a) The Association is to consider urgently the printing of Spanish & French materials. Also that if a letter is going out

from the Association that it is to be translated into Spanish for the Spanish brethren.

(b) The printer is to alternate the printing of the Spanish and English literature as far as possible and include other languages.

(c) Our present staff and Bible workers should be available to assist in the print

shop when not in the field and the Vice-President and Ministerial Director will hold weekly meetings to determine who is available to assist (as far as possible).

Section VIII - Transportation

(a) The Executive Council shall consider all transportation request in view of need, advisability and available funds.

RESOLUTIONS

RESOLUTIONS FROM THE 2005 SESSION ARE STILL APPLICABLE

These By-laws constitute the statement of procedure for discipline and are the governing guidelines of the organization.

The Executive Council 2018 – 2020



Vice President:
Bro. Ricardo Rollan



Secretary:
Sis. Phyllis M. Isaac



Member:
Bro. Joseph Seraphin



Treasurer:
Sis. Ursula Harrison



Member:
Bro. Glenroy Matthews



Member:
Bro. Errol Stanford



Member:
Bro. Rene Reyes