BYLAWS OF THE GENERAL ASSOCIATION OF DSDA - MT. CARMEL P.O. BOX 119

MOUNTAINDALE, NEW YORK 12763 ENACTED SESSION 2002

Previous bylaws legislated at past Sessions have been at this 2002 Session repealed or amended and reestablished in accordance with the Bible and "Spirit of Prophecy and the "Shepherds Rod" message. Only those reprinted here together with the other bylaws legislated at the 2002 Session are legal and binding upon all members of the General Association of D.S.D.A.-Mt. Carmel.

Article I HEADQUARTERS

Section I Name

(a) This Association shall be hereafter known as: The General Association of Davidian Seventh-day Adventists throughout these bylaws as GA of D. S. D. A- MC. 3 *Ans.* 64.

Section II Function

(a) The Headquarters is to carry forward the work as depicted by the Shepherd's Rod, in all points i.e.,the distribution of literature, fellowship cards, and setting up of the Davidic Levitical Institute to accomplish the general purposes outlined in the tract entitled "Mount Carmel Training Center."

Section III-Objectives

- (a) The Executive Council is to acquire a full operational staff for the Association, i.e., a full-time printer and maintenance supervisor, in order that its Bible workers and ministers may be able to, accomplish a greater work in the field and also that the literature may flow abundantly "to every one grass in the field." (Zech. 10: 1).
- (b) The Executive Council is to employ full time world evangelists whose duties would include organizing and establishing new groups for the year.
- (c) The Executive Council is to fully establish the E.W. Society as a means to acquire names of Adventists.
- (d) The Executive Council is to periodically send a letter to all cardholders and tithe payers. The letter is to contain words of encouragement, solicitation of prayers on their behalf and sharing information regarding significant events.

ARTICLE II -THE EXECUTIVE COUNCIL

Section I -Name of Eligible Individuals

- (a) The Session is to elect a group of certified (card-holding) members to form the Executive Council.
- (b) The Council is to consist of seven (7) members.
- c) As far as possible the Executive

Council should reside at headquarters or t ive within close proximity to headquarters.

- d) No officer of the Council should y-emain in the same position for more than -two consecutive terms. The Vice President, hould not be a novice according to 1 Tim. 1:I-6, and should at least serve two years on a local board.
- (e) Under no condition should a husband and wife serve on the same Executive Council.

Section II -Officers and Members

Officers and members for the term:

Vice President: Bro. D. McCoy
Secretary Bro. E. Stanford
"Treasurer Sis. C. Thomson
Member Bro. P. Bridgewater
Member Bro. W. Thomas
Member Bro. T. Harrison
Member Bro. R. Rollan

Bro. Tim Fowley has replaced Bro. Weber Thomas.

Section III . Authority

- (a) "The Executive Council shall be patterned after the council described in Acts 6:2-6." LD:9.
- (b) "It shall be vested with authority to grant credentials and licenses, and to fill vacancies that may occur in any of the Association's offices, save the office of the President." LD:9.

The field acquainted-with the person(s) being considered for credentials and licenses should be consulted for references

prior to granting the credential or license.

- (c) "It shall have full executive and administrative power between sessions of the Association." W:9.
- (d) "A majority of the full membership of the Council shall, after due notice to available members, constitute a quorum of the Executive Council." LD:9.
- (e) "Meetings of the Executive Council may be called by the chairman. or by any member of the Council so appointed or delegated by him." LD:9.

Note: This Session mandates the chairman to call a meeting if and when any member of the Council so requests.

- (f) "Meetings may be / convoked at any time."
- (g) "Meetings shall be held at the General Headquarters unless otherwise designated by a quorum of the Council." LD:9.
- (h) The Executive Council is granted to base its voting procedures on a simple majority vote (at least four must vote yea or nay) unless there is a unanimous vote. In that case, the matter must be referred to the other Council members.

- (i) "Majority meetings of fewer than seven (7) members of the Council may be held at the General Administrative office for the transaction of necessary or routine business." *LD:9*.
- (j) All important issues outside of routine matters should be presented before the full membership so the entire Executive Council can participate in the final vote.

Note: Section III (h) is understood by the 1998 Session to constitute meetings dealing with basic operational day-to-day functions.

Section IV -No President

- (a) Because Bro. Houteff was "President" of the GA of DSDA-MC, the present Association cannot elect a President, but must elect a Vice President to serve as chairperson of the Executive Council, and to be its spokesperson.
- (b) The Vice President cannot act independently of the Executive Council, but his actions should reflect its decisions.

"May God pity the cause when one man's mind and one man's plan is followed without question. "(TM- 302).

Section V -The Pledge

(a.) The members of the Executive Council are to verbally repeat the pledge of allegiance found in 13 TR:35:

"We pledge our hearts, our minds, our hands, our all, first to the flag of God's eternal kingdom, and to the Theocracy for which it stands, one people made up of all nations, and bound by the cords of everlasting love, liberty, purity, justice, peace, happiness, light and life for all; and second as Americans, to the United States of America and to the Republic for which it stands, one nation, indivisible, with liberty and justice for all."

Section VI -Removal of a Council Member

(a) "The Executive Council is authorized in all matters of disCipline to follow through with the procedure set forth in *Matthew* 18:15-18 and/or ITimothy 5:20 to temporally suspend a Council member or officer during an investigation of an alleged violation of the Bible, *Testimonies* or *Rod* message. In the event of an individual accepting discipline, the particulars of the violation need not be sent out into the field. If all individual persistently contests discipline then procedure will continue out into the world field. The final decision will be made by the majority of card holding members in the field, by ballot, after receiving a detailed signed report of the Council and the one(s) in question.

Section VI -Replacing of Council Members

(a) "When it is necessary to replace Council members, the Executive Council shall review the minutes of the preceding Session and consider who were next in line by way of votes to fill the vacancy.

Section VIII-Decisions Which Warrant Session Approval

(a) All major decisions outside of previous legislation to be made between Sessions must go to all card holding members.

Note: "Outside of the previous legislation" means matters that have not been dealt with at previous Sessions. It is not intended to override any previous legislation.

- (b) In case of an urgent crisis, that demands overriding a previously legislated decision, a ballot should be sent to all card holders for approval of the override.
- (c) Any card holder can submit an item for overriding.

Section IX .,-Council Terms

(a) That the previous Council will operate 30 days after Session in conjunction with the present Council, and also that during Session routine business will continue to be handled by the outgoing Council.

ARTICLE III-SESSIONS Section I-Regular Sessions

- (a) Sessions will be held biannually. But wherever feasible, a convocation is to be held between Sessions somewhere in the world field.
- (b) This Association shall hold regular Sessions at such time (see "an above) and place as the Executive Council shall designate, by a notice published in the Symbolic Code.
- (c) That reverence and order, be maintained at Mt. Carmel on the Sabbath day.
- 1. Everyone is expected to attend all worship services.
- 2. Children must be supervised at all. times.
- 3. Refrain from private gatherings during services.
- 4. That a flyer be distributed to all Session attendees that they must observe the guidelines stated in this articles. Additional details could be added by the Executive Council and the [reverence] advisory committee.

Section II - Special Sessions

- (a) The final decision for calling special Session is to be made by the majority vote of all card-holding members in the world field.
- (b) Decisions at Special Sessions, shall have the same force as those of regular Session.

(c) Calling Special Sessions

1. Card-holder(s) should send written request and reasons to the Branch or Division, where applicable. If there is no Branch or Division, request should be sent directly to the Executive Council. They should endeavor to have a dialogue for possible resolution at this level before submitting request to the Executive Council. After which the written request is to be sent to the

Executive Council.

- 2. Upon being received by the Executive Council, for due consideration, the Council should dialogue with the party(ies) within two weeks.
- 3. Following aforementioned dialogue, the request with secret ballot is to be sent to all card-holding members in the world field.
- 4. Ninety (90) days are to be a allocated for the process. The 90 days are to begin after dialogue with the Council and persons(s) requesting a special Session.

Section III - Session Agenda

- (a) The Executive Council must prepare the Session Agenda prior to the opening of the business meetings, and send a copy to all card-holding members to plan to come to the special or regular Session. Only card-holding members of the GA of DSDA-MC can be allowed by the Council, to submit any item to be added to the agenda and the Council cannot refuse to put any of their items on the agenda. Non card-holding members, may submit items for discussion through card-holding members.
- (b) The Executive Council should publish separate from the Symbolic Code, all the by laws enacted, amended and repealed and everything that goes on the last Session to tithe payers and card holders.
- (c) Highlights of the Session may be published in the following Post Session symbolic code.
- (d) A notice will be sent to the field two months before Session stating that all new items and changes specifically for the bylaws be submitted to the Executive Council with cogent reasons for these new items and changes, which the Council will then distribute in the pre-session *Symbolic Code*.
- (e) Anyone coming to any regular or special Session is allowed to attend religious meetings. Under' no circumstances shall any Davidian or anyone else be allowed to attend any business meetings, or to *vote on any* issue unless he is a valid card-holding member of the GA of DSDA-MC or unless otherwise permitted by the Session.
- (f) The first Session's business meeting will be opened by the Vice President's opening remarks, after which he will conduct the "roll call" of all members present, to verify that each has a valid membership card, and a majority vote will be taken to accept or reject each persons right to attend the Session's business meetings. Any member that the Session did not approve by a majority vote to be present at the business meeting will be asked by the Vice President to leave.

Section IV Session Procedure Rules

- (a) The Vice president shall act as an interim chairperson at regular or Special Sessions until the election of officers at the business meetings.
- (b) The chairperson is to keep order at all times. He may summarize or clarify a point of view expressed by each speaker, as well as express his own views.

- (c) The Session may appoint persons to be the secretary and the sergeant-at arms.
- (d) The usual or standard method of voting on motions is by a show of hands, but secret ballots may be used on special motions if the Session SO decrees.
- (e) The Session must elect two (2) persons to collect and count the secret ballots and have them verified by the chairperson, who then announces the results.
- (f) A copy of the agenda must be given to each valid card-holding member in attendance, and then the chairperson will open the floor for discussion.
- (g) It is the duty of the chairpersons to follow Session parliamentary procedures throughout the meeting.

Section V -Delegates

Definition: Card Holding members elected by their local constituents to represent and vote on behalf of their respective branch.

- (a) The Association at any Session thereof, may enact, amend or repeal bylaws by such a representation and vote as is the example in Acts of the Apostles, pp. 195, 196 and The Leviticus, p. 8.
- (b) Each area may be represented by at least one delegate, elected by a majority vote of card-holding members, plus an extra delegate for each ten (10) cardholders.
- (c) Any ,area or Branch of the Association shall by majority vote replace its delegates any time prior to the commencement of the Session.
- (d) Those elected as delegates from Branches should be active cardholders.

Section VI - Voting Members

Definition: Members who are not elected by their local constituents to represent and vote, but who are granted automatic voting rights.

(a) All ministers and credentialed teachers who are active (recommended by their local Board or by the Executive Council if there is no Board or card holders in the area), and retired workers have the privilege to attend and vote at Session business meetings. (For definition of credentialed teachers, see below.)

Definition of Credentialed Teachers:

- 1. Graduates of the D.L.I., Gospel Worker program (standard five-month class).
- 2. Must be active in giving Bible studies and/or making contacts

monthly, and/or in Religious Association' work. For example, an office worker who speaks, teaches and counsels regularly, a department headworker.

- 3. Must demonstrate reasonable proficiency and dedication in Bible studies and field work.
- 4. Must exemplify a respectable Christ-like deportment
- 5. Must maintain the *Certificate of Fellowship* at least two consecutive years, including the Session year.
- 6. Send in timely, written, quarterly activity reports to the Ministerial Director.
- (b) The Executive Council members who do not qualify in any other way may have automatic voting rights at Session during their term of office.
- (c) Heads of the following departments (during term of office): Ministerial, Independent, Education, Religious Liberty, Benevolent, Medical, Biblical Research Committee who:
- 1. Demonstrate reasonable proficiency and dedication in their respective department and/or Bible work.
- 2. Must exemplify a respectable Christ-like deportment
- 3. Must maintain Certificate of Fellowship two consecutive years.
- 4. Send in timely, written quarterly activity reports to the Executive Council.
- (d) That retired Association workers who have held their Card current for 5 years, have worked for the association for at least 5 years in the past and are now retired but remain active in the message should have voting rights.
- (e) That any teacher who meets all the criteria for credential teacher [Article III, Sec. 6 (a)] except having come to DLI, and recommended by the local board and/or approved by the Executive Council, will be recognized as a credentialed teacher.

Section VI -Session Funds

- (a) The Executive Council is to immediately establish a Session Traveling Fund to assist delegates, ministers, and credentialed teachers. of those branches that send their boards (tithes and offerings) directly to headquarters. The Executive Council is to keep the field abreast of the progress of this fund.
- (b) Those branches who do not send funds (tithes and offerings) directly to the headquarters are responsible to establish a Session fund for their delegates, teachers and ministers. The headquarters may assist

such branches that are incapable of financing such traveling.

Section VII - Special Instructions on Session Procedures

(a) Information about Session procedure is to be sent to all potential delegates before they come to Session. This enables them to participate more effectively and

proficiently. Perhaps special classes could be given at DLI to facilitate this matter. Example, parliamentary procedures, terminology, etc.).

ARTICLE IV . MEMBERSHIP

Section I . New Members

- (a) To all Davidians who request a fellowship card for the first time the Executive Council must send an application form (long form) together with a letter stating the procedure for submitting applications.
- (b) All applicants for the *Certificate of Fellowship* must first send their completed forms to the local Board of Trustees for recommendation before submitting it to the Council. If, however, there is no Board in that area, the applicant will submit it directly to the Executive Council for their approval. A majority vote is required before their cards can be signed by the Vice President and issued.

Note: Space will be provided on the application form for the signature of the referrer.

- (c) All fellowship cards will be issued directly to the applicants, but the Boards will be informed by the Council who has been sent a card.
- (d) If there is an objection to the person receiving his/her fellowship card, a letter of explanation must be sent to the Executive Council along with the application form. Please note, however, that all applications must be forwarded to the headquarters.
- (e) For those who speak a foreign language, there shall be some qualified persons who will systematically read and translate the Rod literature to them in special classes. If they have gone through all the literature during these classes and are otherwise qualified, they can receive their cards.
- (f) Those who are bilingual are to read all required literature in English that is not available in their own language.
- (g) For unusual cases dealing with fellowship card applications the Executive Council is to ask politely for a letter of satisfactory explanation as the Rod says.
- (h) There must be evidence of systematic tithing prior to the issuance of the certificate of fellowship.

Section II-Fellowship Application

- (a) When a new application for membership is received, the secretary of the Executive Council should write all the names and addresses of persons receiving cards and give the information to the office secretary. Only the Executive Council should file the application.
- (b) A line is to be added for persons signing both long and short forms in order that they may be able to notify the office of any change of status.
- (c) The words "state" and "country" should be printed on the long and short forms, on the two address lines.

Section III-Current Members

- (a) To every Davidian who already holds a valid fellowship card in a year, the Executive Council must mail that same year (during the first week of January), the short application form for him if he desires to renew his fellowship card for the coming year. Each application is to be returned by March 1 of that same year.
- (b) All fellowship cards will expire March 31st.
- 1. There will be a grace period of two months for renewal of fellowship cards. If the short form is received after May 31st, the individual member loses his/her continuity of membership.
- 2. The long form is to be used for renewal of fellowship after one year of a member not renewing his card..
- (c) All those renewing their *Certificate of Fellowship* cards must follow the same procedure stated in Article IV, Section 1 (b).

Section IV-Fellowship Cards

- (a) Any valid card-holding member of the GA of DSDA-.MC Mountaindale, New York, has a right to receive the following benefits/ privileges:
- 1. To attend all religious and business meetings and group meeting and at a session.
- 2. To be eligible, if otherwise qualified by the bylaws to hold local office or an Executive Council office.
- 3. To teach in the name of the Association.
- 4. To have visitation rights to the headquarters.
- 5. To inspect the Association's financial records at the headquarters. (Personal records are exempt).
- 6. To attend the Davidic-Levitical Institute (if qualified).
- 7. To receive charity (if qualified).
- (b) All Davidians who do not hold a valid fellowship card, but who return first and second tithes to the GA of DSDA-MC are qualified.
- 1. To attend religious group meetings. 2. To receive charity (if qualified). 3. To visit headquarters.
- 4. To attend group business meetings at the discretion of the card holding members in that area, but he/she has no voting rights.
- (c) The original application form (long and short) used by Bro. Houteff is to be reinstated and utilized by the GA of DSDA-MC.
- (d) The Vice President is authorized to sign all fellowship cards, only after the application has been processed by a majority of the full Council.

Section V - Invalidated Fellowship Cards

(a) Before any member's fellowship card can be invalidated by the Executive Council, it must first

be on the recommendation of the card holding members of his/her area, after the procedure set forth in Matthew 18: 16,17, 1 Tim.5:20 and Vol 2:15 have been met. If the above procedure is not followed, the Executive Council may take appropriate action.

Section VI-List of Doctrinal Beliefs

- (a) Doctrinal beliefs of the Association must be clearly stated as listed in the tract, "Fundamental Beliefs of DSDA and 2.TG 10:21-28. This should not be attached to the application as a supplement, but should be placed in the same envelope along with a copy of the bylaws and mailed to all those desirous of obtaining a fellowship card.
- (b) This Association, the General Association of Davidian Seventh-day Adventists, Mt. Carmel, does confirm that its fundamental beliefs are those that are embodied in the tract entitled "Fundamental Beliefs and Directory of Davidian Seventh-day Adventists" and 2TG 10. Also, for clarification in regards to the false doctrines that have arisen among us in Davidia, this Association takes the following stand:
 - 1. That only 144,000 living saints will escape the slaughter of Ezekiel 9. (1 TG 52:20,21; 3 ANS.26; 1 SR:219; WHR:24,25; 5TR:103; Rev. 7:1-4).
 - 2. That the last porter/prophet/president to God's church is Bro. Victor T. Houteff. (GCS: 7,8,23,32; 9TR:67; 13TR:11,12).
 - 3. That the "Living Spirit of Prophecy" is not a man, but rather the inspired interpretation of the Scriptures, a timely message. (2TG 5:8; 2TG 41:21; 2TG.20:24).
 - 4. That Carmel is a spiritual pasture (not literal), and that it will be in existence until the establishment of the Kingdom. (ISR:243; 11SC12:30-34; 12SC.8,9: 14,15).
 - 5. That the second Pentecostal outpouring of the Holy Spirit cannot be until after the purification of the church, the slaughter of Eze. 9. (I Ans 91,92; 2SR:220,221, 3TR8,6, 2 TG46: 27,28, 34, 36).
 - 6. That God's headquarters must be in the domain of the two-horned beast "U.S.A.", (8TR:24), east of California, according to the river of Ezekiel 47, (2SR:297; 1 SC. 10:4).

ARTICLE V - FINANCES

Section I-Bank Accounts and Allocations of Funds

(a) Funds from the world field shall be sent to:

The General Association of DSDA P. O. Box 119 Mountaindale, NY 12763

- (b) Those branches in foreign countries that do not send funds to the headquarters are to send a quarterly financial report to the Association.
- (c) That headquarters will distribute funds to the various branches that send ,in ,their funds directly to the Headquarters.
- (d) Twenty percent of the Second tithe is to be reserved of which 1/3 of the total amount be allotted for burial needs until the fund reaches \$21,000 and whenever it falls below that.

- (e) The Benevolent committee should respond to any request made within three (3) working days.
- (f) If \$5,000.00 goes out in one month from the Benevolent Department, then the Executive Council's input is required.
- (g) That headquarters is to send funds as needed to those newly established branches that are unable to fund themselves.
- (h) The Executive Council is given the authority to spend all that is necessary in-the various departments, (See Article IX, Section 1), for the establishment and the furtherance of the GA of DSDA-MC. In addition each department is to submit to the Council its budgets for consideration.
- (i) Before the allocation of funds by the treasurer, priorities should be made by the Council functioning as the financial committee. No one individual should have the sole responsibility for dispensing funds.
- (j) That no less than 15 percent of the first tithe from a division be returned to the Division and this system be monitored on a yearly basis.

Section II - Account Signees

- (a) Seven (7) persons are to be signees on the account of the GA of DSDA.
- (b) Any three (3) of the seven (7) signees must sign for all withdrawals.
- (c) Should a financial problem arise, it shall be ratified by the signature of all seven (7)
- (d) In case of a catastrophe, i.e., death, that the remaining signee(s) on the Association's account shall be granted the power of attorney to sign for those who died or are incapacitated until a new signee(s) is appointed.

Section III -Important Documents

- (a) It is mandatory that all important documents of the GA of DSDA-MC be kept in a safety deposit box, preferably at the same bank where the Association's account is established.
- (b) The signees of this safety deposit box are to be those of the existing Executive Council.
- (c) The signees will be renewed after every Session.
- (d) At no time should fewer than four members of the Executive Council be present when the box is to be opened.
- (e) All documents, in relation to the properties and assets acquired by the Branches and Divisions of the Association shall be sent to the headquarters of the GA of DSDA-MC, for safe keeping. And those Branches and Divisions should keep a copy for their records.

Section IV-First and Second Tithes and Theil' Uses

(a) "The Ministerial Department, workers and present truth publications, shall be maintained by the

first tithe." Vol. 4. Symbolic Code, Nos. 1,2,3,4.

- (b) The second tithe is to be used in accordance with 4ANS. 49,59-63.
- (c) The Association shall put in full effect the system of benevolence as found in the *Shepherd's Rod* message for taking care of its tithe payers and card-holders. And to extend its benevolence to some degree to those who are not of the household of faith. This system is to be implemented as follows:
- 1. No legitimate need may be denied.
- 2. Establish reality and severity of person's need.
- 3. Determine an appropriate Christian response at that level
- 4. If necessary consider and implement a long term solution to the person's problem.
- S. Association workers with a legitimate need may not be denied.
- 6. Those who are not of the household of faith who show up at our door may not be turned away.
- 7. A benevolent committee of at least three persons be elected by Session.
- 8. Twenty to twenty-five percent of the second tithe is to be reserved of which 1/5 is to be allotted for burial needs.
- 9. The Executive Council may set a limit to any person who asks repeatedly

for aid within a year. . .

10. If someone does not qualify Its worthy poor they can still be helped through the part of the benevolent fund that comes from undesignated offerings.

Note; overseas cases will be handled by the Benevolent Committee and/or the Executive Council.

Section V -Definition of Systematic Tithing

- (a) Systematic tithing for Card-holders defines tithing that is returned weekly , monthly, or bimonthly
- (b) Return as you earn either:
- 1. Weekly or bi-weekly,
- 2. Monthly
 - 3. Quarterly
- (c) There must be an evidence of systematic tithing prior to the issuance of the Certificate of Fellowship
- (d) Outside of the above time frame, a

letter should be sent to the Executive

, :

Council with an explanation as to why the time frame is not followed and be kept "on file.

- (e) If a member shows a noticeable inconsistency in the tithe paying a tactful letter should be written to them and/or a Bible Worker who works with them be encouraged to speak to them. (When feasible a telephone call is to be made to the individual before the letter is sent.)
- (f) A person without an income' who accepts the principle of tithing may receive his/her cards if they are eligible in all other areas.
- (g) Only after six (6) months of no tithing is a letter or call to be sent to the person concerned.
- (h) Six to eight months before Session, a letter of encouragement is to be sent to all members to prepare their hearts in order to make themselves eligible for Session.

Section VI - Income

- (a) The essential working funds of the Association shall consist of tithes and offerings.
- (b) The adventitious funds shall consist of donations, bequests, legacies, and internal revenues.

Section VII - Income from Branches and Divisions

(a) Those areas that do not send their tithes (tithes and offerings) directly to headquarters, are to set aside 50 percent of their net income in a separate account that is to be set up and controlled by headquarters, for the enhancing of the cause.

Section VIII - Mileage

(a) A mileage payment of 25 cents per mile excluding tolls is to be given for transportation and upkeep to those individuals who use their personal vehicles for Association purposes.

When there are extenuating circumstances appertaining to the financial status of the Association and its ability to pay mileage,

it is to be explained to the driver that they can only be paid monies for gas and toll.

- (b) Those individuals who would qualify for mileage are those who are sending a timely activity reports to the Ministerial Director.
- (c) A Minister or Bible Worker who plans on traveling on Sabbath must sign up in the office and tell where they are going (city & state). This must be done no later than Thursday. Friday morning the

Designated person or office Secretary will assign vehicles to those who travel the greatest distance. Those who are not assigned a vehicle can claim mileage or gas reimbursement. Failure to sign up for a vehicle one cannot claim mileage but can claim gas reimbursement but in unforeseen events one can claim mileage and tolls.

ARTICLE IX-DAVIDIC-LEVITICAL INSTITUTE

Section I - The Institute

- (a) The Executive Council is authorized to put into effect the Davidic-Levitical
- -Institute, with all its different phases, as explained in the tract entitled "Mount Cannel Training Center."
- (b) The headquarters is to operate as an Institution, and as such, it shall provide housing, laundry facilities and a cafeteria where workers and students may eat their meals, after the pattern of Old Mt. Carmel.

It should be understood, however, that cafeteria facilities are optional for workers. Students, however, are required to have their meals in the institution's cafeteria.

- (c)Due to concerns of those persons desiring to attend D.L.I. and cannot, and to facilitate involvement of persons in the field, the Educational Department is to formulate programs to meet these most pressing needs. Those areas desirous of having an infield training program must work together with the Educational Department. The Educational Department must consult with the Ministerial Department. After a program is formulated, it is to be submitted to the Executive Council before being implemented.
- (d) The D.L.I. programs should be revised with a higher level of spiritual development. Input is needed in this area by the Executive Council and former students.

Note: Courtship and marriage along with study of mind, character, and personality is to be an integral part of the Institute's curriculum.

- (e) All D.L.I. students are to read the booklet, Mt. *Cannel Training Center*, with proper understanding of its contents prior to being admitted into the school. An orientation should be given upon the first week of their arrival.
- (t) Before a person applies to attend D.L.I., he should first have his Fellowship Card and this should exclude Article IX, (g).
- (g) A student must be a card holder before matriculating D.L.I. (5 Ans. 92), However, exceptions can be made with all ministerial and Bible work candidates who are graduates or undergraduates of DSDA colleges, (WHR: 5 1).

Section II - Correspondence Course

(a) That new students applying for D.L.I. should be encouraged to complete the correspondence course prior to attending D.L.I. The Education Director is to look into the situation.

Section III -D.L.!. Infield Training Program

(a) Those areas desirous of having an infield training program must submit the request to the Education Department. This department will then consult with the Ministerial Department before submitting the request to the Executive Council.

ARTICLE X- WORKERS

Section I - Employment

(a) As soon as possible the Executive Council is to provide for all branches, effective correspondence courses, seminars, and a teacher's manual. Before a Board of Trustees can recommend

someone for full time Bible work he/she would have had to successfully complete the correspondence course and seminar.

- (b) The Executive Council *will* have the responsibility of designating the worker's allotment of funds, so as to meet their basic needs.
- (c) The Executive Council will adjust each worker's needs up to \$1,200.00 as monthly wage
- (d) The Executive Council is to allot a pension to retired workers to assist them in meeting their basic needs-subject to tenure and amount of salary.
- (e) Workers' reports and expense forms are available so that those in the field who desire to be reimbursed for their expenses while doing the Lord's work can be reimbursed.
- (t) The Executive Council is to put into effect the following guidelines.
- 1. As far as possible workers should be sent out two by two.
- 2. Members desirous of becoming full-time workers are to start out on a self-supporting basis and gradually come on salary as the fruits of their labors are seen. (See: FB:26-30, Sc. 2,3,4-March, April 1936).
- 3. Workers are to be provided with in-house training.
- (g) Persons desirous of becoming full-time workers should notify the Executive Council of the time they want to begin. The Executive Council, in turn, will keep a record of the workers' activities in the field, Le., tithe payers recruited, etc.
- (h)Those bible workers/ministers who are under the wage ceiling, and who spend three or more months overseas within one year on approved work for the Association, and who are below the wage ceiling, are to receive a 15-20% increase until they reach the ceiling.
- (i) To assist their families, Bible Workers and Ministers are to be allowed to go and earn through fruits of labor and soul winning up to \$500.00 added to the old ceiling which is \$1,500.00 over the next few years.

Section II - Ministerial Credentials

- (a) The Executive Council is vested with the authority to choose ministers who are to be ordained and licensed and teachers who are to be credentialed, according to the Leviticus: 10,11; Article III, Section VI, entitled *Ordination of Ministers*.
- (b) A credentialed teacher is one who has successfully completed the D.L.I. and has been granted a certificate, and/or one who has been granted an honorary certificate by the Institute.

- (c) Licensed and ordained ministers are defined as stated in *The Leviticus of Davidian Seventh-day Adventist*, p. 11, vested with the right to preach and teach the truth, the principles and the lessons and perform the ministerial duties, services, and ceremonies, set forth in the Scriptures.
- (d) A licensed minister shall be vested with the right to preach and teach the truths, the principles and the lessons set forth in the Scriptures, but not to perform the ministerial duties, services, and ceremonies, therein set forth, except on occasions such as warrant the Council's specially authorizing said right.
- (e) The Ministerial Department/Executive Council should adopt the detailed principle of this original hunting form for Bible Workers, Ministers and graduates in every way that is not inconsistent with what inspiration said regarding the record keeping of hours of Bible workers and Ministers
- (t) That the Ministerial Director should contact the area leaders in various fields as to the progress of the work in their respective areas at least once every three months.

ARTICLE XI- PUBLISHING

Section I -Literature

- (a) The Executive Council is to ensure that the Rod literature is printed in abundance,
- so that it can be scattered as the "leaves of autumn" throughout the DSDA church.
- (b) *Tracts* 1-15, plus the miscellaneous tracts (excluding the *Timely Greetings and Symbolic* Codes) are to be reprinted in their original, uniform pocket size.
- (c) The postal address on the back or inside of the tracts will be:

The Universal Publishing Association P. O. Box 119 Mountaindale NY 12763-0119

- (d) Complete outlines of all the chart studies are to be formulated by the Executive Council as an aid to those desirous of teaching the message.
- (e) The GA of DSDA-MC, printing literature as the Universal Publishing Association, can publish only the *Shepherds Rod* literature including the Old Codes.

Note: Major emphasis will be placed on printing an abundance of *The Entering Wedge; The While House* Recruiter, and *The 1950 General Conference Special*.

(f) Both the administrative offices and the main headquarters publishing operation should be located at Mt. Carmel, in Mountaindale, New York.

Note: Any group wishing to assist in publishing approved Rod literature must

first obtain permission to do so from the Executive Council. The address for headquarters will also be included on the literature.

(a) The Executive Council may take portions of the Shepherds *Rod* literature and publish in book form and may redesign the covers only on special occasions.

ARTICLE XI -BOARD OF DIRECTORS

Section I -Organization

- (a) The Executive Council is imbued with the responsibility of defining the job responsibilities of the Board of Directors.
- (b) As far as possible all members of the Board of Directors should meet together on a quarterly basis to report to the Executive Council and to coordinate their activities around the world.

ARTICLE XIII -DEPARTMENTS Section 1- Listing of Departments

- (a) The name of the departments and their different components as selected by the 2002 Sessions are as follows:
- 1. Education Director Sis. J. Rollan
- 2. Ministerial Director Bro. A. Prado
- 3. Benevolent Board:

*Sis. K. Stanford Sis. M. McCoy Sis. M. .Bridges Sis. A. Reyes Bro. C. Thomson

*Director

4. Independent Committee:

*Bro. T. Harrison Bro. C. Thomson Bro. T. Fowlie Bro. P. Bridgewater Sis. S. Ferguson Bro. N.Garay Bro. R. Schabloski

*Director

5. Health Department:

*Bro. T. Harrison

Bro. A. Hibbert Bro. D. McCoy

Bro. E. Stanford

Sis. C. Home

Bro. B. Medina

Bro. C. Thomson

*Director

ARTICLE XIII - EDUCATION DEPARTMENT

Section I - Bible Study Lessons

(a) The Education Department is to publish both children and adult Bible study lessons to be dispersed throughout the world field.

ARTICLE XIV- MINISTERIAL DEPARTMENT

Section I-The Tape Ministry

- (a) The Ministerial Department is to put the entire Rod message along with chart studies on audio cassette tapes.
- (b) The Ministerial Department is to thoroughly organize the tape ministry to include the following:
- 1. Persons to read Rod literature on tape in various languages.
- 2. Headquarters is to supply the material.
- 3. To provide volunteers for reading, editing, etc.
- 4. To insure a proper use and distribution of the tapes in relationship to the literature.

Section II - Ministerial Rites

(a) On behalf of those groups who do not have a licensed minister, that someone be dedicated t-o perform simple funerals, marriages, and baptisms. The Ministerial Department is to coordinate a program (e.g., lay ministers) to expedite this matter.

Also to look into the possibility of Davidians having our own burial plot. The Executive Council is to assist the Ministerial Department with these recommendations.

Section III -Special Instructions

(a) The Education and Ministerial Departments are to organize seminars for Bible workers and ministers, for the purpose of enhancing their skills in the field. These should occur at least once per year.

ARTICLE XV- BIBLICAL RESEARCH

Section I - Committee Procedures

- (a) Any doctrinal dispute or new interpretation contrary to the teaching of Mt. Carmel, in the field, is to first be brought through the office to the Biblical Research Committee, for investigation, before being disseminated to any group or field. 1SC. 4: 1.
- (b) The issue involved is first to be presented to the chairperson of the committee in writing.
- (e) The chairperson is to filter the information to the other committee members who in turn are to make a thorough investigation of the matter and send their findings to the chairperson.
- (d) The chairperson is to then send a compiled report of the findings to the Executive Council.

(e) The Council in turn is to send the report to those members (those who first brought up the issue, see step "b" above). However, the final decision rests with the Session.

Section II -Committee Members

The Biblical Research Committee should be no more than 12 persons.

*Bro. A. Hibbert

Bro. J. Seraphin

Bro. E. Edstrom

Bro. G. Green

Bro. E. Stanford

Bro. A. Prado

Bro. P. Bridgewater

Bro. D. McCoy

Bro. T. Harrison

Bro. N. Garay

Bro. R. Reyes

Sis. B. Smith

* Chairman

ARTICLE XVI -RELIGIOUS LIBERTY COMMITTEE

Section 1- Purpose

(a) This committee has been formed to assist present truth believers in all matters pertaining to religious liberty, i.e., court injunctions. To receive

assistance, please write Mt. Carmel who in turn will contact the committee.

Section II-Committee Members

*Bro. J. Seraphin

Bro. A. Hibbert

Bro. R. Rollan

Bro. T. Harrison

Bro. T. Weber

Bro. H. Braxton

Bro. T. Fowlie

Bro. B. Brown

Bro. C. Thomson

Bro. E. Edstrom

Bro.N.Garay

* Chairman

ARTICLE XVIICLASSIFICATION & GUIDELINES FOR THE WORLD FIELD

Section I - Classification

(a) The classification of the world field of the GA of DSDA-MC is to be as follows:

- I. Section The smallest -(7 studying members including 2 tithe payers).
- 2. Area A group of sections (5 tithe paying members including 2 card-holding members).
- 3. Branch A group of areas (7 tithe payers including 5 card-holding members).
- 4. A division A group of Branches (at least 21 tithe payers including 15 card holders).
- (b) The Executive Council has the responsibility of dividing the world field into four general categories.

Section 11- Branches and Areas

- (a) All branch and area leaders should be elected by a majority vote of the card-holding members of that branch or area.
- (b) In areas where there are no card-holding members, or where there is a newly established group, the credentialed teacher or ministers, sent by the Association, to that particular area, shall be recognized as the leader, responsible to the Executive Council until such time as the members of that area are eligible (receive their cards) to elect their own leaders.
- (c) The Executive Council is to formulate guidelines for the operation of Branches and Areas.
- (d) Every Branch is to elect a governing body to be known as the "Board of Trustees."
- (e) Under no conditions should husband and wife serve as officers of the same board.
- (f) All existing and future Branches shall be incorporated as subsidiaries of GA of DSDA-MC.
- (g) A particular time on Fridays is to be set aside for Davidian worldwide to pray unitedly at that set time. (Aug.,]934,] SC.2:]).

ARTICLE XVIII -HEALTH MINISTRIES

- (a) That this Association will make whatever plans necessary at headquarters to accommodate a health center in pleasant surroundings conducive to health as outlined in the Symbolic Code, Vol. 1, 10:2.
- (b) That the health ministries that is being established by Sr. Home be given support by the students and whatever the Health Department deems necessary.
- (c) The Health Center is to be established to function as an independent department, and a medical director supported by a Health board be elected. Sr. Home should be included in all decisions.
- (d) The Executive Council is to establish proper solutions with the Health Board for its efficient and safe operations.
- (e) The Executive Council is to change the name Medical Director to Health Director.
- (f) That we take those items -Iridology, accupressure, reflexology, off the website so not to make others stumble.

Note: We are asking the doctors/teachers and other interested persons in the matter to prepare a report on this - Iridology, acupressure, acupuncture, reflexology, and submit it to the Executive Council by Jan. 31,2003 to be subsequently publish to the world field: tithe paying and cardholding members.

- (g) That Bible Workers and Ministers be encouraged to give health lectures when feasible prior to giving Bible Study.
- (h) All members, whether cardholders or not, should be encouraged to support and utilize the services of the health center.

ARTICLE XIX -SPECIAL DICTA TES, NOTES AND GUIDELINES FOR THE 2002 - 2004 EXECUTIVE COUNCIL Section I - General

- (a) The Executive Council will send into the world field a newsletter at least once per quarter, entitled "The Symbolic Code", the official organ of the Association.
- (b) The 2002 -2004 Executive Council is to meet periodically in the upcoming two years to research and implement any bylaws decreed by the Session and to keep the field informed by periodic reports.
- (c) The 2002 Session confers upon the Executive Council the awesome responsibility of administering the affairs, of the Association as described in these bylaws and guidelines in accordance with the Bible, the Spirit of *Prophecy* and the *Shepherd's Rod* message.
- (d) The Executive Council is to continue encouraging workers to enter the missionary field on a self-supporting basis as outlined in 5ANS.48,49. They are also to designate appropriate workers to enter the foreign fields.
- (e) The Resident Agreement listed on the agenda is to be handled by the Executive Council.
- (f) The Executive Council is to reimburse workers who have been asked to relocate.
- (g) The Executive Council is to look into ways and means for enhancing the work in the Caribbean especially the Center in Trinidad and letters are to be sent to the field informing them about the progress and needs of the Caribbean.
- (h) The Executive Council is to give whatever help feasible towards completing the work and starting some activities in the Caribbean Center in Trinidad this year 2002.
- (i) That the Executive Council should look into organizing the Caribbean work in the area of pooling Caribbean resources for the

hiring of workers for the Caribbean Islands.

- (j) The Executive Council is **not** to enter into partnership with any individual or individuals in the purchase of property or services.
- (k) The principles as outlined in the department plan as written in 4 SC: 1-3 be put into effect as soon as possible by the present Executive Council. That no debt be incurred upon the Association in implementing these principles, and in no way should it impact the day to day operation and finances

of the Association.

(1) That we, Mountain Dale, New York, state our conditions for unification with reference to the Waco issue in a way that will help our members in the field to know

our true position. These are the four points:

- 1. Mountain Dale, NY headquarters can only unite on the platform of inspired truth.
- 2. We cannot accept any doctrines not solidly established in the Rod i.e. that we must go back to Waco Texas- an interpretation based on extremism and perversion of the Rod references.
- 3. Our focus must have the correct perspective in the main objective of the work for the church (Sigh and Cry) not disturbing Rod groups with secondary issues.
- 4. We cannot violate God's inspired word to get out of the city. We can never unify by establishing a Headquarter in a city, Waco or any other.
- (m) That the Educational Department and the Ministerial Department formulate plans to thoroughly educate Ministers and Bible Workers and any other interested party on Waco and any other controversial doctrines.
- (n) To formulate a HQ Resource Committee to help our young besieged members understand the controverted issues and reclaim where possible those who have been deceived and who are still open.
- (0) To leave the details of HQ Resource Committee to the outgoing and incoming Ministerial Directors
- (p) That the Executive Council through the Educational and Ministerial Departments formulate plans and programs to educate interested members in becoming Bible Workers for the Association.
- (q) Room #9 is to be provided for Bro. Stanford to conduct Association business and that no private enterprise of any kind be conducted on campus according to Mt. Carmel Training Center, p.27.

That we take the dictionary definition of private enterprise to avoid extreme views.

Definition: A company organized for commercial purposes; business firm.

- (r) That the Session should formulate guidelines concerning Christian deportment on greetings with the opposite sex.
- (s) There will be a picture in the Symbolic Code of the new officers for 2002-2004.
- (t) That the Executive council look fully into this issue (compensation for workers injured on the job) and respond appropriately.

Section II - Discipline

(a) The Executive Council is to establish clear guidelines in regard to the discipline of workers.

(b) That the Executive Council is to reevaluate Bro. Hibbert's Bible Worker/ D.L.I. teacher status in 12 months.

Section III - Bible Workers and Ministers

- (a) The Executive Council is to establish a job description for Bible workers.
- (b) The Executive Council is to authorize the Ministerial Director and whoever would like to be part of the study to

present a full report with *advisement of the Executive Council* on the issue of outside jobs. Results are to be published to the field after approval of the Executive Council.

(c) The Bible workers or Ministers who wish to seek outside employment, he/she must first inform or receive approval from the Executive Council.

Section IV - Worship

- (a) All those living on the campus should attend the morning and evening worship regularly.
- (b) Executive Council and Ministerial Director are to define regularity.

Section V-Buildings

- (a) The Executive Council is to send a special notice to the field for funds to complete the buildings that have been started.
- (b) The Association is to extend a helping hand in the purchase of a piece of property for the work in California and to donate \$10,000 toward a down payment and toward a percent of the monthly payment. The purchase should be in the Association's name. A delegation from the Association is to be sent to California and work with the California division and local board to achieve this objective.
- (c) The Independent Department is to place special emphasis on providing housing for workers and other member desirous of moving to Mt. Carmel to help with the work.
- (d) The Executive Council is to set up guidelines for those desirous of residing on Mt. Carmel.
- (e) The Executive Council is to look into the possibility of establishing a school for our children at Mt. Carmel.

Section VI-Translations

(a) The Council is to work out a method whereby qualified persons are recruited to translate the literature into foreign languages.

Section VIII -Printing

(a) The Association is to buy a laser printer to supply charts to the world field in , Spanish, English and all the world languages. The price is to be made

affordable to the world field.

(b) The Association is to consider urgently

the printing of Spanish materials. Also that if a letter is going out from the Association that it is to be translated into Spanish for the Spanish brethren.

- (c) The printer is to alternate the printing of the Spanish and English literature as far as possible and include other languages.
- (d) Our present staff and Bible workers should be available to assist in the print shop when not in the field and the Vice President and Ministerial Director will hold weekly meetings to determine who is available to assist (as far as possible).

Section VIII-Transportation

(a) The Executive Council shall consider all transportation request in view of need, advisability and available funds.

These bylaws constitute the statement of procedure for discipline and are the governing guidelines of the organization.

"God wants His children to ask for those things that will enable Him to reveal His grace through them to the world. He wants them to seek His counsel, to acknowledge His power. Christ lays loving claims on all for whom He has given His life; they are to obey His will if they would share the joys that He has prepared for all who reflect His character here. It is well for us to feel our weakness, for then we shall seek the strength and wisdom that the Father delights to give to His children for their daily strife against the powers of evil." 9T 284

"With the gentle touch of grace the Savior banishes from the soul unrest and unholy ambition, changing enmity to love and unbelief to confidence. When He speaks to

the soul, saying, "Follow Me," the spell of the world's enchantment is broken. At the sound of His voice the spirit of greed and ambition _ flees from the heart, and men arise, emancipated, to follow Him." PK 60

"In the annals of human history, the growth of nations, the rise and fall of empires, appear as if dependent on the will and prowess of man; the shaping of events seems, to a great degree, to be determined by his power, ambition, or caprice. But in the word of God the curtain is drawn aside, and we behold, above, behind, and through all the play and counter play of human interest and power and passions, the agencies of the All-merciful One, silently, patiently working out the counsels of His own will." PK 500.